MODERN SLAVERY STATEMENT

This statement has been published in accordance with the Modern Slavery Act 2015. The information contained in this statement relates to financial year ended December 2017.

Welton Bibby and Baron acknowledges its responsibility under the Modern Slavery Act 2015 and we are committed to prevent slavery and human trafficking within our own business and our supply chains.

We are committed to continuous improvement and understand that this requires an ongoing review of our policies and practices.

Since publishing our first Modern Slavery statement Welton Bibby and Baron has focused on our supply chain, whilst still providing ongoing awareness training to people within our business.

We have assessed the potential human rights risk of our supply chain by considering our supplier database, indentifying major suppliers and have confirmed that they fully understand and comply with our expectations and requirements of them.

A very high percentage of our suppliers are based in the UK or Europe. Most hold accreditations which require regular audits by an issuing authority or they have policies relating to modern slavery and/or codes of conduct that address the issue.

We have a zero tolerance policy towards modern slavery and will discontinue business with any organisations which knowingly support or are found to be involved in slavery, servitude and forced or compulsory labour.

We will continue to work with our supply chain to mitigate risks and monitor our procedures and practices to ensure that there are no human rights abuses in our business operations.

M Ross

Managing Director