

Welton Bibby & Baron Ltd

Packaging manufacturers since 1858

Environmental Policy Statement

At Welton Bibby & Baron we view environmental protection and sustainability as fundamental to our business strategy and a core responsibility to our customers, employees, and future generations; as such we are committed to minimising the environmental impact of our operations, preventing pollution and promoting a circular economy through continuous improvement.

We have developed an Environmental Management System according to ISO 14001 that applies to all activities, products, and services associated with the design, print and manufacture of paper-based packaging materials from the Welton Bibby and Baron Ltd. facility located at 1 Quartermaster Road, Westbury BA13 4JT.

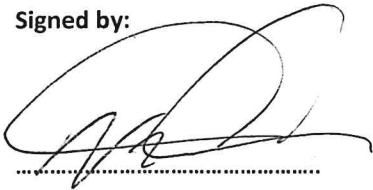
We are dedicated to:

- **Responsible sourcing:** Prioritising the purchase of paper raw materials certified by recognised forestry schemes such as FSC or PEFC, and increasing our use of high-content recycled paper as customers demand. Additionally, we commit to avoid sourcing paper and paper-based products from forests where trees are illegally harvested or harvested using forced labour.
- **Minimising waste:** Maximising the internal recycling of the waste we generate, reducing adhesive and ink waste and follow the reduce, reuse, and recycle waste hierarchy.
- **Efficient operations:** Optimising energy consumption and transitioning toward energy-efficient equipment and renewable power sources wherever feasible as well as actively monitoring and reviewing carbon emissions from our operations.
- **Life cycle perspective:** Considering the environmental impact of our products from raw material procurement through production, distribution, and eventual consumer recycling.
- **Fulfilling compliance obligations:** We pledge to comply with and where possible exceed all applicable local, national, and international environmental legislation, regulatory permits, and other requirements related to paper manufacturing, air emissions, waste disposal, and workplace safety.

This policy is communicated to all employees, contractors, and relevant interested parties, and is made available to the public via our website. Employees at all levels are trained and empowered to support these environmental goals in their daily work.

Management reviews this policy annually to ensure it remains appropriate to the context, strategic direction, and environmental impacts of Welton Bibby & Baron Ltd.

Signed by:



Nick Tomkins
Managing Director
Welton Bibby & Baron Ltd

Issue	1		Reviewed & approved by:
Date	10/09/2026		Andrew Lockyear
Page	1 of 1		Role: Technical Manager